

Safeguarding and Child Protection Policy

- Designated Safeguarding Leads
- Link Governor for Safeguarding and Child Protection
- Annual staff training for Safeguarding and Child Protection
- Clear procedures for reporting using CPOMS
- Secure transition of files to schools
- Website area for Safeguarding

Safeguarding Policies

- Safeguarding and Child Protection
- Confidential Reporting (Whistleblowing)
- Behaviour
- Management of Allegations against Staff
- Health and Safety
- Recruitment
- SEND
- Keeping Children Safe in Education
- Prevent and Radicalisation
- E-safety policies
- Code of Conduct for all staff

Training

- Designated Safeguarding Leads receive annual training
- Annual Safeguarding training for staff and governors
- All staff attend Prevent training
- First Aid training
- Induction meetings with new staff

Visitors

- All visitors report to school office to sign in electronically
- All visitors identifiable by lanyard
 - All visitors made aware of safeguarding information procedures

Safeguarding at



Burford Primary School

Recruitment

- All adults working with pupils have enhanced DBS checks.
- SLT and governors on interview panel are trained in ensuring that Safeguarding is a priority when interviewing applicants
- Safer recruitment training undertaken annually
- Safer recruitment procedures followed

Attendance

- Parents call on first day of absence.
- Admin to contact families of absentees by 10am.
- Attendance officer and HT have regular meetings
- Absence below 95% and persistent absence below 90% monitored and letters sent to parents/carers, with support meetings offered.
- Good attendance celebrated

Behaviour

- Policy written demonstrating rewards and consequences
- Systems and reporting followed by all members of staff
- Regular monitoring, analysis and reporting by SLT to governing body
- Vision based ethos – To be the best we can be for ourselves and others
- SHINE stars

Internet Safety

- E-safety policy in place
- All pupils taught to keep themselves safe online
- E-safety workshops for parents
- Acceptable use policy in place
- Internet filtering
- Parental permission for use of images on website and in newsletters

Curriculum

- values-based education
- PSHE Jigsaw scheme
- Playground leaders
- NSPCC 'Pants' program
- Safeguarding and awareness assemblies run by SLT
- Swimming lessons in KS2
- Secondary transition
- E-safety embedded within the curriculum
- Anti-bullying embedded within the curriculum
- Healthy Eating embedded within the curriculum

Health and Safety

- Health and Safety policy in place
- Weekly fire checks
- Clearly labelled exits
- Regular Health and Safety checks
- Link governor
- Risk assessments carried out for all off-site activities and visits
- Regular risk assessments of building carried out
- Secure entrance and exits
- CCTV covering entrance
- Termly fire drills

Volunteers

- All volunteers in regular activity are DBS checked before working in school
- Safeguarding policy shared with volunteers

Medical

- Policy in place
- Appropriate number of staff trained in
 - paediatric first aid
 - Staff trained in EpiPen use
 - Staff trained in First Aid

Anti-bullying

- Clear procedures for pupils to report bullying incidents
- CPOMS reporting for tracking and analysing bullying incidents
- Racist, homophobic, bullying incidents reported to Full Governing Board
- Anti-bullying policy